

CITY OF MIAMI BEACH
Office of the City Manager
Letter to Commission No. 011-2004



**To: Mayor David Dermer and
Members of the City Commission**

Date: January 13, 2004

**From: Jorge M. Gonzalez
City Manager**

Subject: POLICE DEPARTMENT REORGANIZATION

This Letter to the Commission is to advise the Mayor and City Commission of organizational changes that have taken place in the Police Department recently.

In an effort to streamline accountability at the line level and higher up in the chain-of-command, the Police Department's Patrol Division has been reorganized to provide for Shift Captains with City-wide command. This, in turn, empowers the Lieutenants of Police as District Commanders.

An additional Major of Police was reassigned to the Patrol Division. As the Patrol Division has the largest number of employees, the additional Police Major will alleviate some of the current workload by sharing in the supervision and administrative tasks in support of those line officers. These reassignments have been tempered with span of control in mind—that is, the number of employees reporting to a single supervisor.

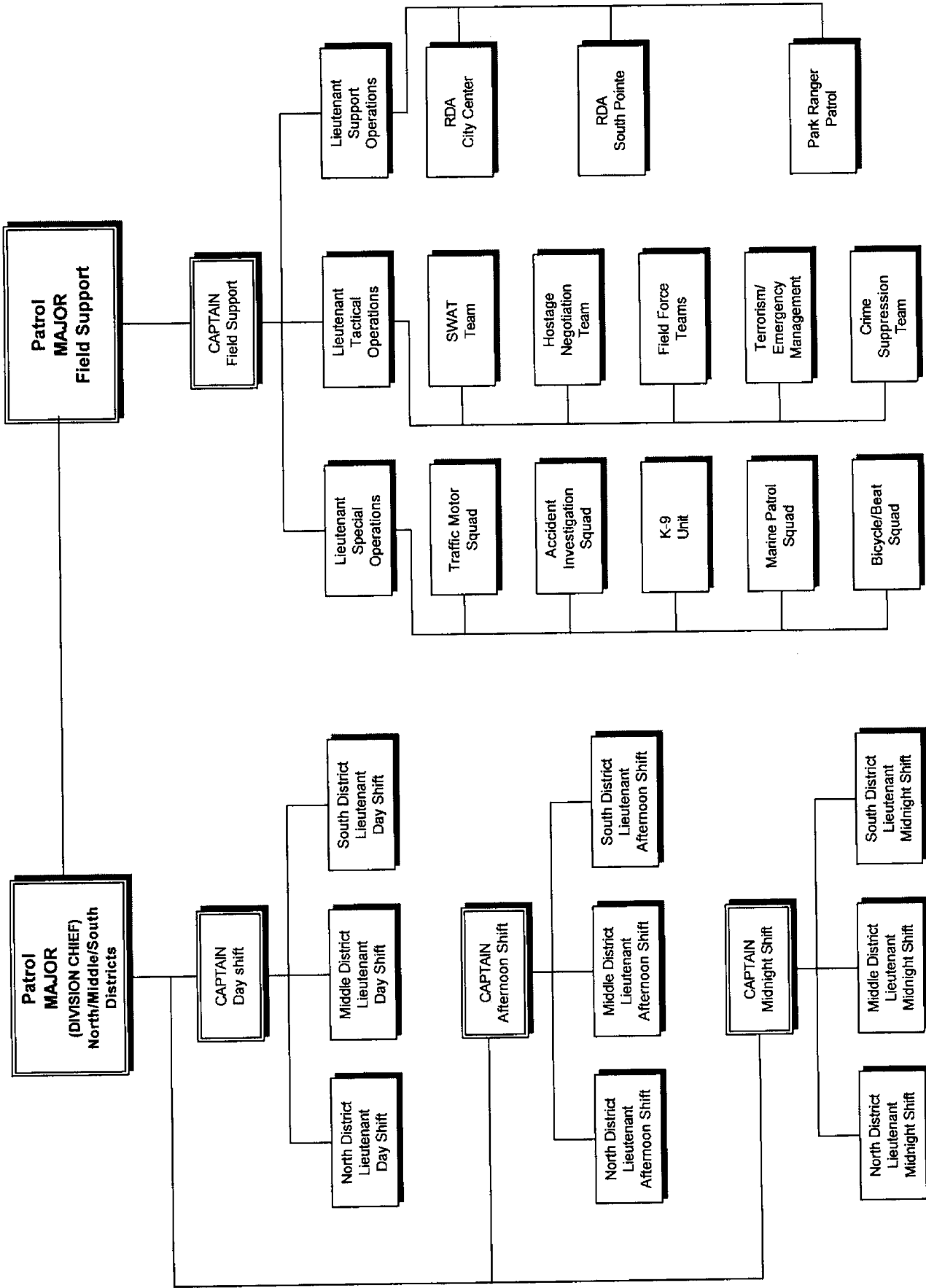
This strategic planning envisions:

- Maintaining the District policing concept
- Empowerment at the level of Lieutenant of Police as District Commanders
- Command presence on all shifts by reassigning Captains with City-wide command to each shift

Attached, please find the Patrol Division's organizational command. If you have any questions, please contact myself or Chief Don De Lucca.

JMG\DD:AM:RM:JM:HDC

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PATROL DIVISION